



HCI (Human Capital Investment)
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HCI is pleased to present the results of the 2014 Ontario School Board Compensation Survey.

This 1st edition of the survey results represents compensation data from 32 boards, covering 23 non-unionized positions, in large, medium and small sized boards across Ontario.

The Ontario School Board Compensation Survey will provide the information you need to design compensation programs that are market competitive and that attract retain and motivate the best people.

**THE ONTARIO SCHOOL
BOARD COMPENSATION
SURVEY IS NOW
AVAILABLE!**

HCI IS PLEASED TO PRESENT THE RESULTS OF THE 2014 ONTARIO SCHOOL BOARD COMPENSATION SURVEY

HCI collaborated with the Peel and Halton District School Boards to design the survey and provide Ontario boards with a comprehensive overview of compensations practices for non-unionized jobs across the province.

The 2014 Ontario School Board Compensation Survey encompasses compensation data from 32 boards, covering 23 non-unionized positions, in large, medium and small sized boards across Ontario. Survey data is segmented by geographic region, enrolment, operating budget and employee count effective as of June 1, 2014.

2014 Survey Profile

School Boards Participating in the survey: 32

Number of positions surveyed: 23

Date Effective: June 1st, 2014

The Ontario School Board Compensation Survey package is 85 pages in length and provides essential compensation data about key positions in your board. All data presented has been thoroughly reviewed and confirmed for accuracy.

2014

Ontario School Board Compensation Survey

Survey Position #1 - Manager of Planning

Enrollment	Category	Total # of Responses	Adjusted # of Responses	25th %ile	Median	75th %ile	Mean
Under 25,000	Actual Base Salary	8	6	\$99,678	\$111,111	\$124,808	\$112,630
	Salary Range Minimum	8	6	\$7,508	\$102,500	\$99,691	\$99,691
	Salary Range Maximum	8	6	\$492	\$115,900	\$111,867	\$111,867
25,000 < 100,000	Actual Base Salary	11	11	\$116,169	\$122,409	\$149,951	\$149,951
	Salary Range Minimum	12	12	\$8,227	\$98,227	\$135,579	\$135,579
	Salary Range Maximum	12	12	\$106,000	\$113,506	\$111,749	\$111,749
100 and over	Actual Base Salary	3	3	\$109,102	\$119,683	\$126,384	\$117,049
	Salary Range Minimum	8	8	\$95,808	\$102,126	\$103,638	\$99,419
	Salary Range Maximum	8	8	\$115,294	\$122,409	\$127,606	\$119,808

* - An explanation of Region used for the survey data can be found on page 9 of this report.
Please refer to page 8 of the Terms and Conditions section of this report for an explanation of the specific terms summarized on this page.
** - Insufficient data.

Order now

Ontario School Board Compensation Survey Package Pricing:

Participant Price \$329 + HST

Non-Participant Price \$699 +HST

Ordering Instructions:

We are offering 2 convenient ways to purchase your Survey Package in PDF format. To purchase your survey package using our interactive PDF form, fill out the order form on the next page and send it using the contact information provided. To purchase your survey package online, click on the link below, and you will be taken to a secure, web-based link to complete your order.

CLICK THE FOLLOWING LINK:



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Human Capital Investment (HCI) Consulting believes that every organization's success begins and grows with its most important asset: people.

